ARTHUR MORRISON LTD

Carbon Reduction Plan

2025 - 2027

Supplier Name:	ARTHUR MORRISON LTD
Publication Date:	19TH MARCH 2025

Responsible Person:	DANIEL ASARE
Publication Review Date:	19TH MARCH 2025

This template uses the GOV.UK PPN 06/21 as its baseline model to ensure it remains in line with tender expectations with applicable Government bodies.

Baseline Emissions Footprint	
Baseline Year:	2025

We are fully committed to achieving net zero across all areas of our business. We recognise the urgent need to address climate change and take responsibility for our environmental impact. With this commitment, we aim to minimise our carbon footprint and contribute to a sustainable future.

To achieve net zero, we will adopt an approach that encompasses key strategies across our services.

- We will assess and monitor our current emissions, setting clear reduction targets to measure our progress
- We will invest in energy-efficient technologies, renewable energy sources, and sustainable infrastructure to minimize our operational carbon emissions
- We will prioritise sustainable procurement practices, ensuring that our supply chain aligns with our commitment to net zero
- We will work closely with our suppliers to encourage responsible sourcing and reduce the environmental impact of our products and services
- We will engage and educate our employees, clients, and stakeholders about the importance of sustainability by promoting awareness and encouraging sustainable practices, we will create a culture of environmental responsibility within our social care business. Through these concerted efforts, we will strive to achieve net zero and be a leader in the transition to a greener, more sustainable social care service. We will regularly review and improve our practices to ensure ongoing progress towards our net zero goals.

Our aim is to establish a reliable baseline for emissions calculations, which will enable us to track our progress and implement targeted strategies to reduce our carbon emissions effectively. We are committed to aligning our practices with the government's environmental objectives and contributing to a sustainable future.

Additional Details relating to Baseline Emissions Calculations

Arthur Morrison Ltd uses the National Grid Definitions of scope 1, 2 and 3 emissions

Essentially, scope 1 are those direct emissions that are owned or controlled by the company, whereas scope 2 and 3 indirect emissions are a consequence of the activities of the company but occur from sources not owned or controlled by it.
Scope 1 emissions cover emissions from sources that an organisation owns or controls directly – for example from burning fuel in our fleet of vehicles (if they're not electrically-powered).

Scope 2 emissions are emissions that a company causes indirectly and come from where the energy it purchases and uses is produced. For example, the emissions caused when generating the electricity that we use in our buildings would fall into this category.

Scope 3 emissions encompasses emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy, use and dispose of products from suppliers. Scope 3 emissions include all sources not within the scope 1 and 2 boundaries.

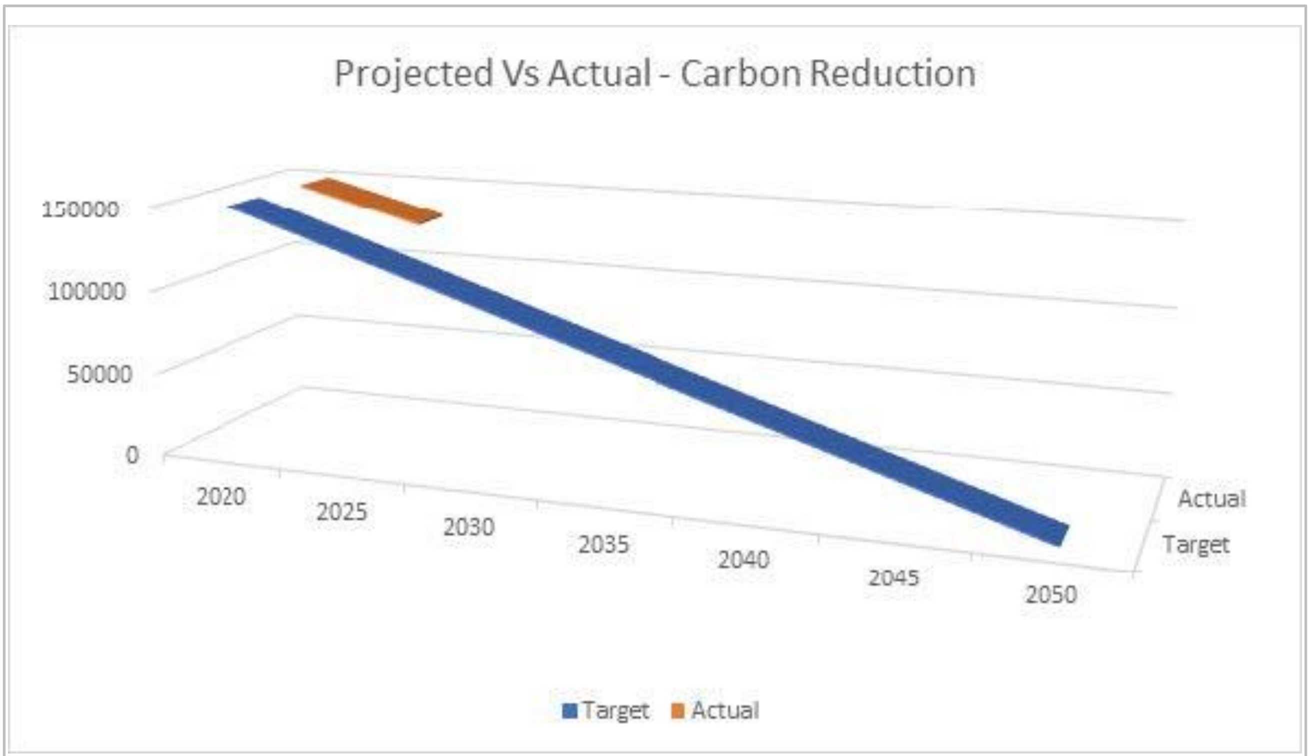
The calculations were completed on the SME Carbon Footprint Calculator | The Carbon Trust

Baseline Year Emissions			
Emission Source	**Scope**	**Measurement**	**Location**
Gas	2	Kilowatt Hours	Utility Bill
Electricity	2	Kilowatt Hours	Utility Bill
Water Supply	2	Total Emissions	Utility Bill
Company Cars Fuel	1	Total Emissions	Receipts / Expense Claims
Employee Travel	3	Total Emissions	Expense Claims
Waste Disposal	3	Landfill/Recycling (Tonnes)	Collection Reports
Total Emissions			

Baseline Year Emissions		
Emission Source	**Scope 1, 2 or 3**	**Total (tCO_2e)**
Gas	2	
Electricity	2	
Water Supply	2	
Company Cars Fuel	1	
Employee Travel	3	
Waste Disposal	3	
Total Emissions		

Emissions Reductions Targets
We aim to deliver in our work environments, practices and workforce. We also aim to compensate for all our generated emissions, including those from essential and unavoidable travel, by investing in carbon-reduction projects that are certified to international standards.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As part of our overall Carbon Reduction Plan, we sought staff involvement in several initial projects that can support us with both getting our message across, but also give us a head start on seeing the benefits of such measures in a short space of time. This initial drive also included our messaging that our projects can be taken from the workplace to the home environment to spread our carbon reduction message amongst our teams.

Project	Scope 1, 2 or 3	Detail
100% LED lighting	2	We have replaced all lighting with LED lighting.
Recycling bins/points	3	We have changed all waste collection points to allow for separation into appropriate categories.
Elimination of single-use plastics	3	Where possible all single use plastics (where alternatives are available) have been changed.
Reduced food waste	3	Review of catering functions in order to actively reduce food waste. This includes donations to local foodbanks and homeless centres/cafes.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:
Instructions: Briefly provide details of some of any likely/proposed future carbon reduction projects.

Project	Scope 1, 2 or 3	Detail	Target Date
Paperless Services	3	Pursue the drive towards a paperless office	2027
Business Meetings	3	Revise attendance models to make use of technology to reduce travel and increase participation/attendance	2027
Replace/Renew	3	All new purchases to meet carbon neutral standards	2027

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by:	
Name:	Daniel Asare
Title:	Operations Manager
Date:	19/03/25